







Saratoga Hospital Bi-Weekly Benefit Rates Effective January 1, 2023 – December 31, 2023

Premier Access Plus (\$500)		FULL TIME HOSPITAL CONTRIBUTION	FULL TIME EMPLOYEE CONTRIBUTION	PART TIME HOSPITAL CONTRIBUTION	PART TIME EMPLOYEE CONTRIBUTION
Health Coverage – CDPHP					
Prescription Coverage – CVS Caremark					
 	INDIVIDUAL	\$418.19	\$51.70	\$389.55	\$80.34
	2 PERSON	\$707.15	\$232.62	\$610.24	\$329.53
	FAMILY	\$894.22	\$327.48	\$694.19	\$527.51

Premier Access (\$1000)		FULL TIME HOSPITAL CONTRIBUTION	FULL TIME EMPLOYEE CONTRIBUTION	PART TIME HOSPITAL CONTRIBUTION	PART TIME EMPLOYEE CONTRIBUTION
Health Coverage – CDPHP					
Prescription Coverage – CVS Caremark					
 	INDIVIDUAL	\$409.96	\$46.53	\$384.18	\$72.31
	2 PERSON	\$703.62	\$209.36	\$616.41	\$296.57
	FAMILY	\$892.13	\$294.73	\$712.11	\$474.75

DENTAL - Delta Dental Comprehensive		FULL TIME HOSPITAL CONTRIBUTION	FULL TIME EMPLOYEE CONTRIBUTION	PART TIME HOSPITAL CONTRIBUTION	PART TIME EMPLOYEE CONTRIBUTION
	INDIVIDUAL				
	2 PERSON	\$23.98	\$13.12	\$16.86	\$20.04
	FAMILY	\$34.23	\$18.72	\$24.07	\$28.61

VISION Coverage - Davis Vision		FULL AND PART TIME EMPLOYEE CONTRIBUTION
	INDIVIDUAL	
	2 PERSON	\$5.98
	FAMILY	\$9.29

Definitions:

Full Time is defined as regularly scheduled to work 75 hours or more per pay period (72 hours for 12-hour shift employees).

Part Time is defined as regularly scheduled to work 37.5 hours or more per pay period (36 hours for 12-hour shift employees).

Employees are automatically enrolled in pre-tax benefit deductions. Those wishing to have benefit deductions withheld on a post-tax basis would need to complete a **2023 Post Tax Deduction Request form**, available by going to www.saratogahospital.org and clicking on "For Employees". The form must be completed, signed and returned to Human Resources. Once pre-tax deductions are taken no changes can be made to post-tax deductions.