







Saratoga Hospital Bi-Weekly Benefit Rates Effective January 1, 2024 – December 31, 2024

Premier Access Plus (\$500)		FULL TIME HOSPITAL CONTRIBUTION	FULL TIME EMPLOYEE CONTRIBUTION	PART TIME HOSPITAL CONTRIBUTION	PART TIME EMPLOYEE CONTRIBUTION
Medical Coverage – CDPHP					
Prescription Coverage – Express Scripts					
 	Employee Only	\$457.22	\$56.32	\$428.58	\$84.96
	Employee + Child(ren)	\$726.39	\$198.00	\$629.48	\$294.91
	Employee + Spouse/DP	\$811.12	\$241.85	\$714.21	\$338.76
	Family	\$993.87	\$341.33	\$793.84	\$541.36

Premier Access (\$1000)		FULL TIME HOSPITAL CONTRIBUTION	FULL TIME EMPLOYEE CONTRIBUTION	PART TIME HOSPITAL CONTRIBUTION	PART TIME EMPLOYEE CONTRIBUTION
Medical Coverage – CDPHP					
Prescription Coverage – Express Scripts					
 	Employee Only	\$453.68	\$46.53	\$427.90	\$72.31
	Employee + Child(ren)	\$737.16	\$163.21	\$649.95	\$250.42
	Employee + Spouse/DP	\$816.26	\$209.36	\$729.05	\$296.57
	Family	\$1,002.39	\$294.73	\$822.37	\$474.75

DENTAL - Delta Dental Comprehensive		FULL TIME HOSPITAL CONTRIBUTION	FULL TIME EMPLOYEE CONTRIBUTION	PART TIME HOSPITAL CONTRIBUTION	PART TIME EMPLOYEE CONTRIBUTION
	Employee Only	\$16.96	\$5.49	\$12.31	\$9.80
	Employee + One	\$25.08	\$13.72	\$17.64	\$20.96
	Family	\$35.80	\$19.58	\$25.18	\$29.93

VISION Coverage - Davis Vision		FULL AND PART TIME EMPLOYEE CONTRIBUTION
	Employee Only	\$3.32
	Employee + One	\$5.98
	Family	\$9.29

Definitions:

Full Time is defined as regularly scheduled to work 75 hours or more per pay period (72 hours for 12-hour shift employees).

Part Time is defined as regularly scheduled to work 37.5 hours or more per pay period (36 hours for 12-hour shift employees).

Employees are automatically enrolled in pre-tax benefit deductions. Those wishing to have benefit deductions withheld on a post-tax basis would need to complete a **2024 Post Tax Deduction Request form**, available by going to www.saratogahospital.org and clicking on "For Employees". The form must be completed, signed and returned to Human Resources. Once pre-tax deductions are taken no changes can be made to post-tax deductions.